Meeting Minutes

LTSS Work Group — Steering Committee | August 2026
Date: Thursday, August 20, 2026
Time: 9am-11am

ATTENDANCE

Steering Committee Members Present		
Julie Reiskin*	Co-Executive Director	Colorado Cross-Disability Coalition (CCDC)
Hillary Jorgensen*	Co-Executive Director	Colorado Cross-Disability Coalition (CCDC)
Stephanie Ziegler*	Consultant	Equalliance
Emily Eelman*	Independent Consultant	Juniper Peak Consulting
Katie Wallat*	Legal Director	Colorado Center on Law and Policy
Amy Becerra	Chief Strategy Officer	Rocky Mountain Human Services
Amelia McKeon	Executive Director	Colorado Office of Public Guardianship
Bonnie Silva	Director, Office of Community Living	Colorado Department of Health Care Policy and Financing
David Keller, MD, FAAP	Co-Chair, Legislative/Policy Committee	American Academy of Pediatrics, Colorado Chapter
Elizabeth Moran	Executive Director	The Arc of Colorado
Ellen Jensby	Senior Director, Public Policy and Operations	Alliance Colorado
Jarett Hughes	President and CEO	Leverage Colorado
Jose Torres-Vega	Policy Outreach Specialist	The Arc of Adams County
Josh Winkler	Senior Advisor to the Lieutenant Governor	Office of the Governor, State of Colorado
Katharine Ferguson	Independent Consultant	Family Caregiver, REVEL Board Member, Public-Interest Consultant
Kelly Erb Zager	Director of Policy & Advocacy	Colorado Rural Health Center
Megan Bowser	Executive Director	Family Voices Colorado
Patrick Gordon	Director, Government Programs	Rocky Mountain Health Plans
Sarah Grazier	Executive Director	Colorado Developmental Disabilities Council

Facilitation Team		
Berrick Abramson	President	Confluence Policy & Strategy Group
Carrie Steele	Senior Partner	Confluence Policy & Strategy Group

**Indicates LTSS Work Group core administrative team member in addition to steering committee member.*

MEETING PURPOSE AND GOALS

This was the second work session of the LTSS Work Group Steering Committee. The meeting focused on proposed membership for the first two subcommittees and on identifying the foundational information and framing each subcommittee will need for its first meeting.

Goals

- Align on proposed membership for Subcommittees 1 and 2
- Review proposed scope of inquiry for each subcommittee
- Identify foundational information and framing needs for first subcommittee meetings

SUMMARY

1. Welcome and Housekeeping

The facilitator opened with an overview of meeting goals. Close to 150 people had applied or been nominated for the first two subcommittees. Members were invited to raise concerns during the meeting or through one-on-one follow-up with the core team.

2. Subcommittee Status and Proposed Membership

Subcommittees 1 and 2 are planned to kick off in late September. Subcommittees 3 and 4 are expected to launch in December or January alongside Phase 2 work from the first two. Steering Committee members were reminded they are welcome to attend subcommittee meetings as observers.

Proposed membership for each subcommittee was reviewed against the profiles developed at the July meeting. For Subcommittee 1 on Workforce and Direct Care Capacity, members identified gaps in aging and disability representation beyond the IDD community, facility-based perspectives including assisted living, employer and industry voices, pediatric long-term care, and a broader lifespan continuum rather than treating children and adults as binary categories. For Subcommittee 2, Case Management and Care Coordination, members identified a gap in frontline case managers as distinct from CMA leadership, the need for geographic diversity across county CMAs, and stronger representation for families navigating case management on behalf of a child. The group affirmed a plan to conduct a separate confidential listening session with frontline case managers, facilitated only by Confluence with no agency leadership, state personnel, or advocates present.

3. Subcommittee 1 — First Meeting Planning

The group agreed the first meeting should open with aspirational visioning of what a well-designed direct care system looks and feels like before moving to regulatory context between meetings. Members recommended a retrospective on what has been tried and what it produced, national comparisons including AARP scorecard data, and an early discussion to surface who counts as the direct care workforce across employment and compensation models. Members also suggested reframing inquiry questions to ask what parts of the service model workers are currently subsidizing with their own labor and financial exposure.

4. Subcommittee 2 — First Meeting Planning

The group agreed the first meeting should build shared understanding and include a workshop on definitions, as the terms case management and care coordination carry distinct regulatory meanings despite being used interchangeably. Members recommended building a visual map of how a person moves through the system as an early activity, and a historical timeline of case management in Colorado as foundational context. Members reinforced that technology systems, reimbursement rates, and federally fixed requirements are outside the subcommittee's scope.

5. Next Steps

Subcommittee invitations were planned for Monday, August 25, with responses requested by Friday, August 29. The facilitator confirmed the Steering Committee's ongoing role: to receive updates and provide direction at each monthly meeting, and to join subcommittee calls as observers when they choose.

UPCOMING MEETINGS

The LTSS Work Group Steering Committee meets monthly on the third Thursday of each month from 9:00 to 11:00 AM MST. The next meeting is Thursday, September 17, 2026. Subcommittee kickoff meetings are planned for late September and dates will be communicated as membership is confirmed.

For meeting information, agendas, and materials, visit ltssworkgroup.org/meetings. Meetings are open to the public for observation.

The LTSS Work Group is committed to hosting meetings that are inclusive and fully accessible. To request accommodations, contact carrie@confluencepsg.com or call 303-910-6169.

These minutes were prepared by Confluence Policy and Strategy Group and are intended to be a high-level overview. Questions or comments can be sent to Carrie Steele, Senior Partner, Confluence PSG — carrie@confluencepsg.com.